

RESOLUTION NO. 2008-29

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING THE MEMORANDUM OF UNDERSTANDING
WITH THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS

WHEREAS, representatives from the City of Lodi and International Brotherhood of Electrical Workers (IBEW) have bargained in good faith for the purpose of amending certain articles of the Memorandum of Understanding (MOU).

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby amend the MOU as follows:

Article IV-Salary

4.1 Removed and replaced as follows:

Effective January 1, 2008, employees shall receive a salary increase of 4.0%.

4.2 Removed and replaced as follows:

Effective on January 1, 2009, 2010, and 2011, salaries will be adjusted by a minimum of 3.5% and maximum of 5% based on the Consumer Price Index (CPI-W) for San Francisco wage earners.

4.6 Added

Employees who work in the Utility relief operator position will receive a 10% premium.

4.7 Added

Those required to have a Class "A" commercial driver's license as part of their employment will be given \$600 per year.

Article XXVII-Meals

27.1 Removed and replaced as follows:

When required to work overtime, employees will be granted a \$20 meal allowance. One hour of pay will be provided in instances where a meal is missed.

Miscellaneous

Three title changes will be made without any pay difference as follows:

- o Assistant Electrical Estimator to Estimator
- o Electrical Estimator to Distribution Planner
- o Senior Electrical Estimator to Distribution Planning Supervisor

Bilingual pay will be provided in accordance with the City of Lodi policy for employees, for which the City of Lodi needs an employee who has been certified with this designation.

Date: February 20, 2008

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I hereby certify that Resolution No. 2008-29 was passed and adopted by the Lodi City Council in a regular meeting held February 20, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, and
Mayor Mounce

NOES: COUNCIL MEMBERS – Hitchcock

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk